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Coventry City Council

Minutes of the Meeting of the Audit and Procurement Committee held at 4.00 pm on Monday, 18 May 2015

Present:

Committee Members: Councillor D Galliers (Chair)
Councillor S Bains
Councillor L Harvard
Councillor T Sawdon
Councillor D Welsh

Other Members
in Attendance: Councillor J Clifford
Councillor P Townshend

Employees
(by Directorate): M Reeves, Chief Executive
C West, Executive Director, Resources
S Lal, Resources Directorate
H Peacocke, Resources Directorate

Apologies: None

Public Business

67. Declarations of Interest

None

68. Minutes of Previous Meeting

The minutes of the meeting held on 23 March were approved by the meeting and signed by the Chair as a true record.

69. Post of Executive Director, Director of Children's Services, Director of Adults Services People Directorate - salary approval.

The Committee considered a report from the Executive Director, Resources, which sought approval for salaries in excess of £100,000 per annum for the above posts.

In response to a query from the meeting, the Chief Executive explained that the Executive Director post was essential given the scale of the services provided by the Directorate, the technical and professional skills needed to deliver Children's and Adult Services and the leadership challenges facing these Services.

The Committee heard that the senior management restructure in the People Directorate was expected to achieve savings in excess of £500,000 per annum.

The Committee noted that the salaries for the posts had been evaluated using the Hay system which examined the levels of responsibility and the scale of the jobs.

The proposed salaries were not in the top quartile for such roles and the market supplements might be required to attract the best candidates as these were very challenging roles with serious statutory responsibilities. It was further noted that the appointments would be political appointments, made by Appointment Panels.

Resolved that the Audit and Procurement Committee agrees

**i) A salary range of up to £110,266 plus a possible market related supplement for the two posts of Director within the People Directorate; Director of Children’s Services and Director of Adults Services
(Unanimous)**

**ii) A salary range of up to £124,295 plus a possible market supplement for the post of Executive Director People Directorate
(4 voted for with 1 abstention)**

iii) That the next meeting of the Committee receives a report on the procurement arrangements for posts at Hay Grade and above.

(Meeting closed at 4.40 pm)

Signed: _____
Chair

Date: _____